



Careerlicious



LEADERSHIP ASSESSMENTS: Management Potential

Learn how you can develop to become a better leader

We understand that before you purchase any sort of career assessment you want to be sure that this is the right product for you. This information sheet has been produced to provide you with more detail about the assessments that we use in our **Leadership Ladder** service. If you still have questions about our assessments then feel free to contact us at: hello@careerlicious.co.uk or call us on 0117 2140021 to speak to one of the team.

LEADERSHIP LADDER (Management Potential)

Who has the Leadership Ladder successfully helped?

- ✦ **Recently promoted managers that lack experience** – they have benefited by becoming more aware of their leadership abilities and areas where they do not have natural strengths. This has assisted them in knowing how to maximise their strengths whilst helping them to work on developing their weaknesses in order to become more effective leaders.
- ✦ **Experienced leaders that want to climb the career ladder** – The higher you climb the leadership ladder, the more responsibilities you will have to deal with. If you have a solid understanding of your leadership style and the key behaviours that underpin this, then you will be in a better position to play to your strengths and minimise your weaknesses.
- ✦ **Graduates / Students aiming to secure a place on Graduate Schemes** – many graduate programmes involve management exercises and tests designed to assess your potential for their scheme. Understanding your potential strengths and weakness ahead of this type of assessment gives you the opportunity to work on your development areas and know what key strengths you can highlight to potential employers.

What does Leadership Ladder (Management Potential) consist of?

When you purchase the Management Potential Assessment you will be sent a link to an online psychometric assessment – 16PF Management Potential. This is a widely recognised psychometric assessment used by individuals and companies across the world. Once you complete the online questions, we can start the fun part of analysing your results.

Stage 1:

You will receive a detailed report that outlines a number of things that can assist you with your leadership development. This includes information about:

- ✦ Your leadership style
- ✦ Your approach to interpersonal interactions
- ✦ Your preference for decision making and using initiative.

This is important for helping you to better understand what type of manager you are (or likely to be) and what the likely impact of your behaviour on others may be in a work environment.

Stage 2:

To get the maximum results from this assessment it is also recommended that you talk to a Careers Consultant who is trained to evaluate 16PF tools. The feedback session we offer as part of this service will explore your report findings and help you to build a personal development plan that is aligned to your personal career objectives. This will involve looking in detail at the data to help you gain a clear understanding of your overall personality traits – this enhances the information already included in your report and will further assist you to become a better leader.

For further information, contact us today:

✉ hello@careerlicious.co.uk

☎ 0117 2140021