



CAREER MATCH REPORT

Report Prepared For:

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Date Test Taken: 18 August 2013

HOW THIS REPORT CAN HELP YOU

This report has been compiled using data from the responses that you provided when completing the Career Match psychometric tests. It will provide you with useful information that you can use to understand more about your interests, your personality and the types of jobs and careers that you are likely to be most happy and motivated in.

Whilst this report will advise you on the best career pathways and roles for your unique characteristics, it cannot tell you what you should or should not do. Deciding on a career pathway is a personal decision and one which you need to decide on for yourself. We believe however, that the information contained in this report will give you a much better understanding of yourself and help you to reach those decisions with a clearer idea of who you are and what you want in life.

HOW YOUR RESULTS ARE ORGANISED

SECTION 1: Your Personal Interests

This section summarises your main interests and shows you the types of occupations that people who share your interests enjoy doing. It also outlines your main pattern of interest and explains how this relates to work activities and tasks. Finally, it provides detailed information about your three highest ranked job groupings and shows you where you can find more information about each of the roles.

SECTION 2: Your Personality Type

This section outlines your personality type and explains what type of behaviours and preferences you are likely to demonstrate as a result. From this you can better understand the types of working style and environment that will suit you most. You can also see where your key strengths lie and what areas for development you are likely to have.

SECTION 3: Career Summary

This section summarises the overall findings of the report and indicates the types of careers that you are likely to be most suitable for. It also provides some key suggestions for next steps to help you on the way to making important decisions about your career.

SECTION 1: Personal Interests

Your interests are important as they indicate the types of activities that you are most likely to enjoy doing. They are not the same as skills or abilities, as they only reveal what you like and dislike, not what you are good or bad at doing.

The table below shows your top interests in a number of job-related activities.

YOUR TOP FIVE INTEREST AREAS

- ✓ Nature & Agriculture
- ✓ Engineering
- ✓ Adventure
- ✓ Skilled Trades
- ✓ Computing & Programming

AREAS OF LEAST INTEREST

Medical Science
Law
Journalism
Counselling & Advice

Your main pattern of interest is for **PRACTICAL** activities. People with this type of interest:

- Enjoy activities requiring physical or mechanical skill, seeking satisfaction from the quality of their work, rather than from exercising influence or power over others.
- Enjoy outdoor work and are not too overly concerned about physical risks.
- Avoid activities that require them to be the centre of attention
- Prefer practical arts to the world of abstract ideas.

Your results also suggest that you do not usually enjoy scholarly activities such as serious reading, studying, doing research and assignments, or similar tasks.

SIMILARITY OF YOUR INTERESTS TO PEOPLE WORKING IN SPECIFIC JOB ROLES

Level of Similarity

Job Role

VERY SIMILAR

Agriculturalists

SIMILAR

Construction / Skilled Trades
Mechanical or Machine Related

MODERATE SIMILARITY

Fine Art
Life Sciences
Sports & Recreation
Protective Service Occupations (firefighting, police, etc)

Descriptions and sample job titles for each of your three highest ranked job groups are presented on the next few pages. Remember, the ranking of these job groups reflects the similarity of your interests to people employed in these job areas. The ranking is not a reflection of your skill or ability to perform any required duties.

1. Agriculturalists

This group of occupations relates to farming and/or raising animals. Individuals working on a farm or ranch would have a wide range of responsibilities, such as planting and harvesting crops, applying pesticides and fertilizers, feeding and taking care of livestock, and operating heavy machinery such as tractors. Individuals working in forestry manage forested lands for economic, recreational, and conservation purposes. An interest in animals might lead to becoming a Veterinarian or an Animal Breeder.

Listed below is a sample of some of the occupations available in this area. Both post-secondary education and on-the-job training is available for many of these jobs. To learn more about the occupations that make up this job group, search the complete O*NET listings at <http://www.onetonline.org>.

O*Net Div. 11 - Management

O*Net Div. 19 - Life, Physical, and Social Science

O*Net Div. 29 - Healthcare Practitioners and Technical

O*Net Div. 37 - Building and Grounds Cleaning and Maintenance

O*NET Code Job Title

11-9013.01	Nursery & Greenhouse Manager
11-9013.02	Farm & Ranch Manager
19-1031	Conservation Scientist
19-1031.03	Park Naturalist
19-1032	Forester
19-4011.01	Agricultural Technician
19-4093	Forest & Conservation Technician
19-4099.02	Precision Agriculture Technician
29-1131	Veterinarian
37-3011	Landscaping & Groundskeeping Worker
37-3013	Tree Trimmer & Pruner
45-2011	Agricultural Inspector
45-2021	Animal Breeder
45-3011	Fisher

2. Construction / Skilled Trades

This job group includes a variety of occupations that are involved in the making, building, assembling, and repairing of products, buildings, roads, bridges, and machinery. Carpenters, Stonemasons, and Boilermakers, for example, may work with various materials, such as wood, stone, metal, and plastic. Individuals working in construction may use tools such as cement mixers and air hammers, and/or operate heavy machinery, such as bulldozers.

Listed below is a sample of some of the occupations available in this area.

Many of these jobs provide apprenticeships and on-the-job training. To learn more about the occupations that make up this job group, search the complete O*NET listings at <http://www.onetonline.org>.

O*Net Div. 11 - Management

O*Net Div. 47 - Construction and Extraction

O*Net Div. 49 - Installation, Maintenance, and Repair

O*Net Div. 51 - Production

O*NET Code Job Title

11-9021	Construction Manager
47-2021	Brickmason & Blockmason
47-2031	Carpenter
47-2041	Carpet Installer
47-2061	Construction Labourer
47-2081	Drywall & Ceiling Tile Installer
47-2111	Electrician
47-2141	Painter, Construction & Maintenance
47-2152.02	Plumber
47-2161	Plasterer & Stucco Mason
47-2181	Rofer
47-4011	Construction & Building Inspector
49-9096	Rigger
51-7011	Cabinetmaker & Bench Carpenter
53-7021	Crane & Tower Operator

3. Machining / Mechanical and Related Occupations

These occupations are concerned with the operating, controlling, and setting up of machines to cut, shape, and/or print such materials as metal, paper, wood, and stone. There are a wide variety of jobs in this field of mechanically oriented work, such as Tool and Die Maker, Machinist, Printer, and Electrician. People in this occupational group tend to have high interests in the areas of Skilled Trades, Engineering, Mathematics, Creative Arts, and Physical Science. Listed below is a sample of some of the occupations available in this area.

Job training and apprenticeships are usually available on the job; however, some may require specialised training or education. To learn more about the occupations that make up this job group, search the complete O*NET listings at <http://www.onetonline.org>.

O*Net Div. 11 - Management

O*Net Div. 47 - Construction and Extraction

O*Net Div. 49 - Installation, Maintenance, and Repair

O*Net Div. 51 – Production

O*NET Code Job Title

11-3051	Industrial Production Manager
47-2111	Electrician
49-3023.01	Automotive Master Mechanic
49-3052	Motorcycle Mechanic
49-9021.01	Heating & Air Conditioning Mechanic & Installer
49-9041	Industrial Machinery Mechanic
49-9044	Millwright
49-9052	Telecommunications Line Installer & Repairer
51-2041	Structural Metal Fabricator & Fitter
51-4041	Machinist
51-4111	Tool & Die Maker
51-4121.06	Welder, Cutter & Welder Fitter
51-5112	Printing Press Operator
51-8021	Stationary Engineer & Boiler Operator

SECTION 2: Personality Type

Now that you have more understanding about the areas that interest you and the linkage with different occupations and jobs, it is important to consider the impact of your personality type.

We are all unique and we behave differently because of our individual personality traits. These shape who we are and what makes us happy, frustrated or anxious in certain situations.

Your Unique Personality Type is: **ISTP**

This Personality Type suggest that you are likely to be:

Tolerant and flexible, whilst quietly observing until a problem appears. You then act quickly to try to find a workable solution. This will involve analysing what makes things work and looking through large amounts of data to isolate the issue. You are interested in cause and effect, and organise facts logically striving for efficiency where possible.

You are likely to share many of the following traits:

- ✦ Interested in how and why things work
- ✦ Focus on living for the present rather than thinking about the future
- ✦ Good at troubleshooting and finding solutions to problems
- ✦ Ability to apply logic and reasoning
- ✦ Learn best through a “hands-on” approach
- ✦ Love variety and new experiences
- ✦ Results orientated
- ✦ Fairly easy going with people
- ✦ Very practical and highly realistic
- ✦ Enjoys taking risks
- ✦ Independent and determined

Summary of your key characteristics

You are in the fortunate position of having a range of abilities that you can apply to different types of activity. Being able to concentrate and think a task through is a quality that is extremely useful in the world of work.

The type of role you do though probably needs to offer you a lot of autonomy to shape things in your own way. This is because you have a dislike of too much structure and prefer working in a flexible environment or for yourself.

Key Summary of your Personality Type:

PREFERRED WORKING STYLE

- ✓ Prefers practical roles that are focused on facts and data rather than people
- ✓ Prefers roles where there is autonomy and scope for achieving results in the way that you choose, rather than being told how to do something.
- ✓ You would like to get on with your tasks without long meetings and discussions.

PREFERRED WORK ENVIRONMENT

- ✓ Need lots of variety and novelty
- ✓ Enjoy roles where you can use your problem solving abilities and trouble shooting, particularly in a practical or mechanical situation
- ✓ Wants roles with clear structure rather than ambiguity

KEY STRENGTHS

- ✓ Good at dealing with crisis situations
- ✓ Creative & practical
- ✓ Optimistic & energetic

KEY AREAS FOR DEVELOPMENT

- ✓ Likely to get bored easily
- ✓ May be insensitive to other people's emotions
- ✓ Make take unnecessary risks

SECTION 3: Career Summary

In this final section, we use the information about your interests and personality to summarise your most suitable career options.

It seems clear from the assessment of your interests and personality, that you are someone that would do well in engineering and mechanical roles. These would allow you to combine creativity, freedom and practicality. At the same time, you may thrive in dangerous, higher risk roles that allow you to combine spontaneity with practicality. This would especially be the case if there was lots of variety and limited rules that had to be followed. Your key interests suggest you may not want a traditional 'office' role.

Conclusions:

This report has provided you with detailed information about your key interests and personality traits.

The suitable career matches outlined here take into consideration your areas of interest and your unique personality traits.

Whilst it is not a definitive list (there may be other jobs not listed that are equally suitable), it will give you a strong indication of the types of jobs and careers where you are likely to gain most happiness, motivation and career satisfaction.

It is now your turn to analyse the information and start thinking about your future career decisions.

Our Suggestions:

- Look through the suggested career matches and try to visualise yourself doing these roles
- If you are not sure about what the role involves, then use a website such as <https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/default.aspx> to find out more about the details of the occupation.
- Watch videos of people like you talking about their specific job roles at www.careersbox.co.uk
- Think about the types of tasks involved in your preferred jobs and reflect on how well they align with your personality traits.
- Contact the Careerlicious team if you need more help

SUITABLE CAREER MATCHES

(In alphabetical order)

Athlete
Carpenter
Computer Programmer
Computer Specialist
Construction Worker
Electrical Engineer
Engineer
Entrepreneur
Farmer
Firefighter
Mechanic
Military
Paramedic/EMT
Pilot
Police
Probation Officer
Project Manager
Steelworker
Systems Analyst
Technical Specialist
Transportation Operative

For more information about any of the job roles listed above, go to

<https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/default.aspx> and type the job into the search box

WHY NOT TRY SOME OF THE OTHER CAREERLICIOUS SERVICES?

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- INTERVIEW STAR
- LEADERSHIP LADDER

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